

## NFDA 2024 Annual Meeting & ESPS Digital Handbook

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**Event Calendar** 

**Upcoming Events** 

**Meeting resources** including any available presentation documents will be loaded to the Resources page of the NFDA website when they are available.

Click here to access meeting the resources web page.

## **On-Site Meeting Contacts**

Jamie Adams - Meetings and Events Manager 562-400-3009, jamie@nfda-fastener.org

Amy Nijjar - Executive Vice President 503-307-1809, amy@nfda-fastener.org





## 2024 NFDA Annual Meeting & ESPS

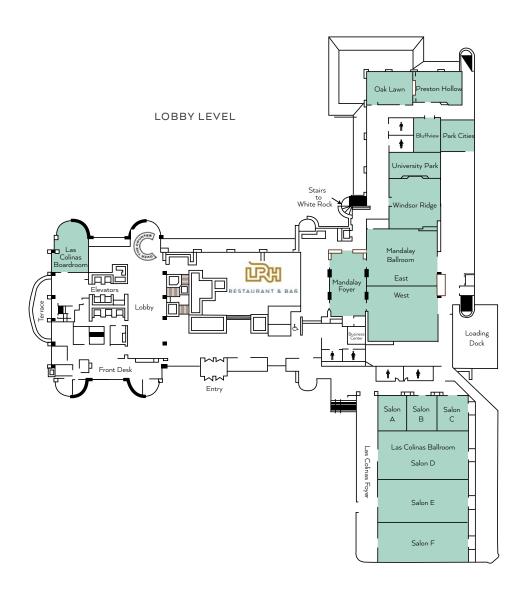
Omni Las Colinas, Irving, TX

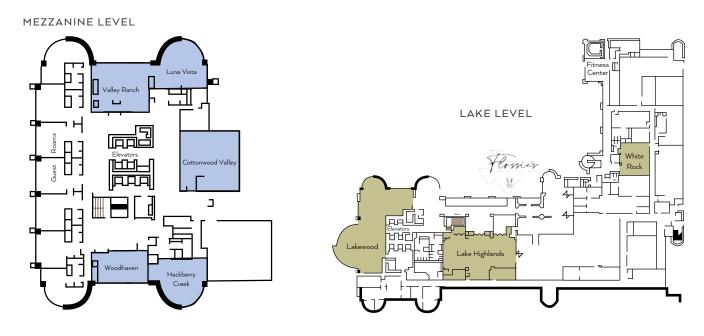
June 11 -14, 2024

## **Meeting Schedule**

Tuesday, June 11							
11:06 AM (first tee time)	Golf (Optional)	TPC Las Colinas					
Wednesday, June 12							
1:00 – 4:00 PM	NFDA Board of Directors Meeting	LC Boardroom					
4:00 – 5:00 PM	YFP Board of Directors Meeting	LC Boardroom					
5:00 – 5:30 PM	New Member Reception (by invitation)	Lakewood					
5:30 – 7:30 PM	Welcome Reception & Dinner Buffet	Lakewood					
Thursday, June 13							
7:00 – 8:00 AM	Leadership Briefing for Past Presidents and Past Associate Chairs	LC Boardroom					
8:30 – 11:30 AM	ESPS Appointments, Continental Breakfast	Salons A-D					
11:30 – 1:00 PM	Lunch, Welcome Announcements, Fastener Professional of the Year Award	Salons E-F					
1:00 – 2:30 PM	ITR Economics Presentation						
3:00 – 6:00 PM	ESPS Appointments	Salons A-D					
5:30 – 8:00 PM	Happy Hour hosted by Southwest Fastener Association	Bar Louie – Toyota Music Factory					
	Dinner on own						
Friday, June 14							
8:00 – 11:00 AM	1:00 AM ESPS Appointments, Continental Breakfast Salons A-D						
11:00 AM – 12:30 PM Lunch & Panel Program - Managing Your Business for Sustainability Salons E-F		Salons E-F					

Hotel checkout is 12:00 PM







#### **Antitrust Policy**

All meeting participants should constantly bear in mind that under no circumstances should these meetings be used as opportunities to discuss with any competitors' or suppliers' personnel prices or terms or conditions of sale or any other topics which may involve you or your company in any dangers or risks of violation of the United States Antitrust and Trade Regulation Laws.

It is especially important that no such discussions should take place at informal sessions either before or after the scheduled meetings.

Please review the NFDA Antitrust Guidelines and/or consult with legal counsel for specific guidance along these lines.

#### NFDA ANTITRUST GUIDELINES

The antitrust laws prohibit agreements or understandings between two or more businesses to regulate prices or quantities of goods or services, to allocate customers or territories, to hinder or limit a competitor or potential competitor's operations or otherwise unreasonably to restrain business activity. Discriminatory pricing or servicing is also prohibited.

Violation of these laws can be costly and dangerous, involving possibly going to jail and heavy fines. The following rules are not complete. They highlight the more common problems, but other activity can be illegal. Any activity involving agreement or joint action with your competitor should be a red flag for you to be cautious.

DO NOT discuss or exchange information regarding your prices or competitor's prices with a competitor (except when buying from or selling to him, and then only those specifics).

DO NOT discuss or exchange information with competitors which might affect prices, such as price differentials, discounts, margins, costs or terms of sale.

DO NOT agree with competitors to uniform terms of sale, warranties or contract provisions.

DO NOT agree with competitors to divide customers or territories

DO NOT discuss your customers with your competitors.

DO NOT act jointly with one or more competitors to put another competitor at a disadvantage.

DO NOT try to prevent your supplier from selling to your competitor.

DO NOT discuss your future pricing, marketing or policy plans with your competitor.

DO NOT discuss bids or procedure for responding to bids. NEVER make courtesy bids.

DO NOT boycott or refuse to deal with any supplier or customer.

DO NOT discuss any subject with a competitor which affects competition.

OBJECT to any improper discussions in your presence. If they persist, LEAVE.

Follow these rules wherever you are, whether at a formal meeting, a social gathering, on the golf course or in an elevator.

REMEMBER, you must avoid even the appearance of antitrust violations. Say or do nothing from which anyone could believe or even suspect a conspiracy to restrain trade.

#### **Conflict of Interest Policy**

This Conflict of Interest Policy of the National Fastener Distributors Association (1) defines conflicts of interest; (2) identifies classes of individuals within the Organization covered by this policy; (3) facilitates disclosure of information that may help identify conflicts of interest; and (4) specifies procedures to be followed in managing conflicts of interest.

- 1. Definition of conflicts of interest. A conflict of interest arises when a person in a position of authority over the Organization may benefit financially from a decision he or she could make in that capacity, including indirect benefits such as to family members or businesses with which the person is closely associated. This policy is focused upon material financial interest of, or benefit to, such persons.
- 2. Individuals covered. Persons covered by this policy are the Organization's officers, directors, chief employed executive and chief employed finance executive.
- 3. Facilitation of disclosure. Persons covered by this policy will annually disclose or update to the Organization President on a form provided by the Organization their interests that could give rise to conflicts of interest, such as a list of family members, substantial business or investment holdings, and other transactions or affiliations with businesses and other organizations or those of family members.
- 4. Procedures to manage conflicts. For each interest disclosed to the Organization President, the President will determine whether to: (a) take no action; (b) assure full disclosure to the Board of Directors and other individuals covered by this policy; (c) ask the person to recuse from participation in related discussions or decisions within the Organization; or (d) ask the person to resign from his or her position in the Organization or, if the person refuses to resign, become subject to possible removal in accordance with the Organization's removal procedures. The Organization's chief employed executive will monitor proposed or ongoing transactions for conflicts of interest and disclose them to the Organization President in order to deal with potential or actual conflicts, whether discovered before or after the transaction has occurred



## 2024 NFDA Executive Sales Planning Sessions (ESPS)

June 13-14, 2024

### Sorted by Table Number

Sorted by Table Number					
Table #	Company	Main Contact for ESPS			
1	Brighton-Best International	Steve	Andrasik		
2	Rick Rudolph Associates	Rick	Rudolph		
3	Sherex Fastening Solutions	Jake	Glaser		
4	Eurolink FSS	Craig	Penland		
5	E-Z LOK	Kyle	Lindsly-Roach		
6	Brikksen	Matt	Giles		
7	IFE Americas	Hristijan	Georgievski		
8	AmeriSteel Fastener	Nihar	Sinha		
9	QSTRAT	John	Dickey		
10	BTM Manufacturing	Jake	Davis		
11	Fastener Training Institute	Jo	Morris		
12	Carver Labs	Carmen	Vertullo		
13	Beacon Fasteners & Components	Kameron	Dorsey		
14	Infasco / Ifastgroupe	John	Varley		
15	Advance Components	Brad	Burel		
16	Newrex Screw Corp	Jullie	Babcock-Peplinski		
17	WTC IT Services	Will	Snyder		
18	Wrought Washer Manufacturing	Kent	Carter		
19	SPIROL International	Michael	Lentini		
20	Goebel Fasteners	Christian	Reich		
21	Estes Express Lines	Aleisia	Dragon		
22	Solution Industries / Hi-Q	Tim	Vath		
23	Vegas Fastener Manufacturing	Marty	Goeree		
24	Nylok	Craig	McDaniel		
25	Huyett	Scott	Longfellow		
26	Sems and Specials	Kelly	Charles		
27	Kanebridge Corporation	Tom	Borer		
28	Rotor Clip	Darya	Daniels		
29	Fontana Fasteners	Brian	Richter		
30	IL2000	Brooks	Wise		
31	Stelfast, Inc.	Mike	Robinson		
32	Star Stainless Screw	Bryan	Wheeler		

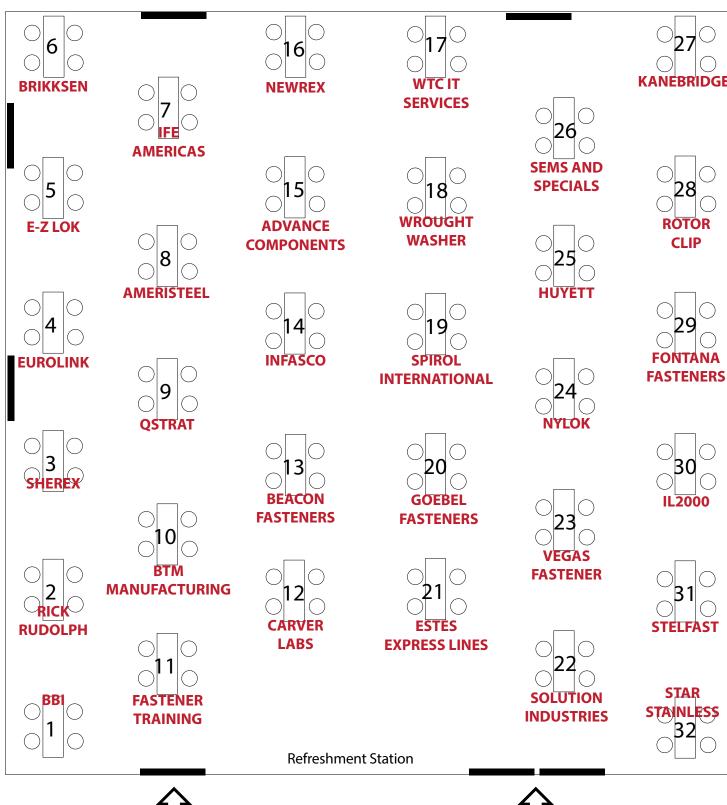


## 2024 NFDA Executive Sales Planning Sessions (ESPS)

June 13-14, 2024

#### Sorted by Table Company

Table #	Table # Company Main Contact for ESPS						
15	Advance Components	Brad	Burel				
8	AmeriSteel Fastener	Nihar	Sinha				
13	Beacon Fasteners & Components	Kameron					
1	·	Steve	Dorsey Andrasik				
6	Brighton-Best International Brikksen	Matt	Giles				
10	BTM Manufacturing	Jake	Davis				
12	Carver Labs	Carmen	Vertullo				
5	E-Z LOK	Kyle	Lindsly-Roach				
21	Estes Express Lines	Aleisia	Dragon				
4	Eurolink FSS	Craig	Penland				
11	Fastener Training Institute	Jo	Morris				
29	Fontana Fasteners	Brian	Richter				
20	Goebel Fasteners	Christian	Reich				
25	Huyett	Scott	Longfellow				
7	IFE Americas	Hristijan	Georgievski				
30	IL2000	Brooks	Wise				
14	Infasco / Ifastgroupe	John	Varley				
27	Kanebridge Corporation	Tom	Borer				
16	Newrex Screw Corp	Jullie	Babcock-Peplinski				
24	Nylok	Craig	McDaniel				
9	QSTRAT	John	Dickey				
2	Rick Rudolph Associates	Rick	Rudolph				
28	Rotor Clip	Darya	Daniels				
26	Sems and Specials	Kelly	Charles				
3	Sherex Fastening Solutions	Jake	Glaser				
22	Solution Industries / Hi-Q	Tim	Vath				
19	SPIROL International	Michael	Lentini				
32	Star Stainless Screw	Bryan	Wheeler				
31	Stelfast, Inc.	Mike	Robinson				
23	Vegas Fastener Manufacturing	Marty	Goeree				
18	Wrought Washer Manufacturing	Kent	Carter				
17	WTC IT Services	Will	Snyder				





Lobby



NFDA ESPS - Salons A-D

**Las Colinas Ballroom Foyer** 



Lunch - Salons E-F



## **NFDA THANKS OUR SPONSORS!**

## WELCOME RECEPTION

LindFast Solutions Group (NFDA Platinum Partner)

Brighton-Best International (NFDA Platinum Partner)

Estes Express Lines

Goebel Fasteners

## **EDUCATION SPONSORS**

Brighton-Best International (NFDA Platinum Partner)

AMPG

Beawest Fasteners
Goebel Fasteners
Estes Express Lines
Eurolink FSS
Sems and Specials
Star Stainless Screw Co.
WTC IT Services



## NFDA THANKS OUR SPONSORS!

## **ESPS BREAK SPONSORS**

J. Lanfranco Fastener Systems (NFDA Silver Partner)

Rotor Clip (NFDA Silver Partner)

Wurth Industry (NFDA Silver Partner)

**Advance Components** 

**Beacon Fasteners & Components** 

**Vegas Fastener Manufacturing** 

**GENERAL SPONSORS** 

AIS

**BTM Manufacturing** 

**Carver Labs** 

**IFE Americas** 

Infasco/Ifastgroupe

**Kanebridge Corporation** 

**Nylok** 

**Sherex Fastening Solutions** 

**SPIROL International** 







Tested, Tried and True®



## UNLOCK SAVINGS WITH BBI

Your Stainless Steel Procurement Partner

• A2 • A4 • 18-8 • 316

## QUALITY MEETS AFFORDABILITY



<u>Lowest Total Procurement Costs</u>: Our commitment to cost efficiency sets us apart. Benefit from competitive pricing on a wide range of stainless steel products, from hex cap screws to machine screws.

<u>Strategic Sourcing</u>: Our procurement experts leverage economies of scale and negotiate strategically to keep your base costs down.

500 LBS. National Prepaid Freight

# DISCOVER OUR COMPREHENSIVE SELECTION OF STAINLESS STEEL FASTENERS

- Hex Cap Screws Nuts Washers Socket Products
- Threaded Rod Pins Construction Screws
- Square Head Set Screws
   Machine Screws
- Self Tapping Screws
   Self Drilling Screws
- · Lag Screws · Carriage Bolts · Anchors · Rivets
- Hose Clamps Deck Screws



**CONTACT US TODAY!** 



**Tested, Tried and True®** 





## **Our Product Lines**

## Domestic Products USA MADE & MELT

## IN STOCK

- » 304 and 316
- » Hex Cap Screws (ASTM F593)
- » Hex Bolts Full Thread (ASTM F593)
- » Heavy Hex Cap (ASTM A193 Gr 8 / Gr 8M)
- » Finished Hex Nuts (ASTM F594)
- » Socket Cap Screw (ASTM F837, 304)
- » Coupling Nuts
- » Nylon Insert Locknuts
- » Button Socket Cap Screws
- » Flat Sockets





- » Heavy Hex Nuts (ASTM A194 Gr 8 / Gr 8M)
- » Med Split Lock Washers
- » Flat Washers
- » Fender Washers
- » Threaded Rod (ASTM A193 B8 / B8M)
- » Socket Set Cup Points

STAR is proud to announce our partnership with SPIROL. If you're looking for high-quality domestic roll pins, check out our selection at STARstainless.com



## **COMING SOON**

- Domestic Socket Head Cap Screws
- Domestic Low Head Socket Head Cap Screws



STARstainless.com

## **Supply Chain Solutions**

When You're Looking for Savings, Don't Attack the Pocket, Attack the Opportunity







Elevated Service • Expanded Warehouses • Distribution Support

Product availability, quality and competitive pricing form the foundations of successful partnerships. We not only offer a diverse array of retaining rings, wave spring and hose clamps, but also a host of services and solutions that help us build long-lasting relationships with our customers.

Our commitment to service and delivery makes us the preferred sourcing partner worldwide. Whether your customers can use one of our 20,000 standard parts, or require a custom solution, our team focuses on providing supply chain solutions.

- ® Only manufacturer of every ring style (tapered, constant, spiral)
- ® Global production, warehousing, and support
- ® New technical service and sales teams
- ® Thousands of parts stocked and ready to ship
- Vertically integrated manufacturing process for tight controls on processes and timelines
- ® ISO 9001, ISO 14001, IATF 16949, AS9100, ISO 13485









## MISSION CRITICAL BOLTING SOLUTIONS

#4 - 2" 1/2 | M1.2 - M60







jlanfranco.com

## Non-destructive, Precision Self-Locking Fastener Technology

Information from J.Lanfranco Fastener Systems North America says, "Our goal is to provide you with the highest performance all-metal fasteners, knowledgeable advice and timely technical assistance—whatever your industry and whatever the project size." J. LANFRANCO manufactures locknuts for safety and mission critical applications and is ISO 9001:2015 certified and registered under the Fastener Quality Act. LANFRANCO locknuts are depended on across industries like railroads, oil & gas, energy, compression, mining and defense. Over forty years of service proven performance continue to demonstrate clear results: vastly improved performance and durability, less maintenance and fewer service interruptions.

A recent doubling of production capacity and investment in new machines now allows Lanfranco to produce self-locking nuts from M1.2 – M60, as well as a full Imperial line from #4- 2"1/2. Materials include carbon steel, stainless steel A2-70/A4-80 and a large variety of exotics. Additional advancements in surface treatments and design also now include a complete anti-galling solution for stainless steel nuts.

Lanfranco locknuts employ an all-metal design made of a single unique material that requires no insert. It derives its prevailing torque from two radially de-pitched locking slots positioned turret portion of the nut. The locking slots are opened by the bolt threads and apply precise and controlled locking torque directly on the thread flank. This locking form resists all forms of dynamic and cyclical vibration without damaging the bolt threads and ensures no galling during installation. This results in extremely consistent clamp forces using standard bolts and tools.

Lanfranco has its main production located in France (J.Lanfranco et Cie) with stocking subsidiaries and partners throughout the world. The North American market is served by two warehouses in Canada and the USA and will begin limited USA production in Q2 2023.



Goebel Fasteners is a leading manufacturer of blind rivets, rivet nuts, and tooling systems for a wide range of industries.

Goebel Fasteners is your trusted brand in the industry that provides quality products, excellent customer service, and innovative solutions.

## QUALITY PRODUCTS • COMPETITIVE PRICING • FREE SHIPPING





#### **ESTES ASSOCIATION SOLUTIONS**

We're excited to introduce Estes Association Solutions—a new program that offers a dedicated team to help NFDA members find reliable freight transportation services at association-discounted rates!

As the largest, privately owned freight carrier in North America, you can count on Estes for:

- » Reliable LTL shipping with nearly 7,000 next-day lanes
- >> The best <u>Time Critical Guaranteed</u> service in the industry, which offers guaranteed on-time pickups, on-time appointments, on-time delivery, and damage-free shipments
- » Final Mile freight delivery to homes, businesses, institutions, and jobsites without loading docks
- Asset-based and brokered <u>Volume LTL and Truckload</u> solutions that manage peak volume, full loads, and multiple day shipments
- Seamless, <u>cross-border</u> shipping to and from virtually all points in <u>Canada</u> and <u>Mexico</u>
- Offshore shipping to Alaska, Hawaii, the Caribbean, and Puerto Rico
- Solution
  Global freight forwarding with worldwide coverage and reliable, specialized LTL services like trade show transportation
- <u>Custom Shipping and Logistics</u> solutions, including dedicated services, dedicated flatbed services, supply chain management, and more



## 2024 Annual Meeting & ESPS

Attendee List by Company

(as of 6/6/24)

Company	First Name	Last Name	Company	First Name	Last Name
Advance Components	Brad	Burel	Martin Fastening Solutions	Scott	McDaniel
Advance Components	Mallory	Nichols	Martin Fastening Solutions	Doug	Ruggles
Advance Components	Ryan	Waychoff	Mid-States Bolt and Screw	Scott	Somers
AFC Industries	Matt	Hix	Mid-States Bolt and Screw	Eric	Williams
AFC Industries	Angela	Philippart	NAPPCO Fastener Company	Chris	Roberts
AFC Industries	Brandon	Plock	NAPPCO Fastener Company	Brandon	Wiley
AIS	Ruth	Dowling Coffman	Newrex Screw Corp	Julie	Babcock-Peplinski
AIS	Joe	Peplinski	Nylok	Craig	McDaniel
AIS	Nick	Ruetz	Nylok	Mike	Nedza
AmeriSteel Fastener	Nihar	Sinha	Nylok	Jake	Proctor
AMPG	Alex	Goldberg	Purchase Partners	Jim	McLaughlin
Beacon Fasteners & Components	Kameron	Dorsey	QSTRAT	John	Dickey
Beacon Fasteners & Components	Bob	Wegner	QSTRAT	Steve	Wargalla
Beawest Fasteners	Craig	Beaty	Rick Rudolph Associates	Rick	Rudolph
Blue Chip Engineered Products	Beth	Sanker	Rick Rudolph Associates	Therese	Rudolph
Blue Chip Engineered Products	Ken	Sanker	Rotor Clip	Darya	Daniels
Brighton-Best International	Steve	Andrasik	Rotor Clip	Lane	Persky
Brighton-Best International	George	Hunt	Rotor Clip	Craig	Slass
Brighton-Best International	Alfonso	Paniagua	S.W. Anderson	Jim	Degnan
Brikksen	Matt	Giles	S.W. Anderson	Tim	Grady
BTM Manufacturing	Jake	Davis	Sems and Specials	Kelly	Charles
Carver Engineering and Manufacturing	Carmen	Vertullo	Sems and Specials	Erica	Strandquist
Carver Engineering and Manufacturing	Lois	Vertullo	Sherex Fastening Solutions	Jake	Glaser
Component Solutions Group	Ben	Linville	Sherex Fastening Solutions	Rich	Stauffer
Copper State Bolt & Nut	Gigi	Calfee	Solution Industries / Hi-Q	Tim	Vath
E-Z LOK	Kyle	Lindsly-Roach	Spaenaur	Jamie	Daly
Estes Express Lines	Aleisia	Dragon	Spaenaur	Andre	James
Eurolink FSS	Craig	Penland	Spaenaur	Jonathan	Spaetzel
Eurolink FSS	Kim	Penland	Spaenaur	Barry	Stevens
Fastener Training Institute	Jo	Morris	SPIROL International	Michael	Lentini
Field	Karla	Martin	Star Stainless Screw	Kevin	Chavis
Fontana Fasteners	Brian	Richter	Star Stainless Screw	Tim	Roberto
Fontana Fasteners	Jennifer	Richter	Star Stainless Screw	Bryan	Wheeler
Goebel Fasteners	Christian	Reich	Stelfast, Inc.	Don	Carr
Goebel Fasteners	Sam	Underwood	Stelfast, Inc.	Mike	Robinson



#### 2024 Annual Meeting & ESPS

Attendee List by Last Name (as of 6/6/24)

Company	First Name	Last Name	Company	First Name	Last Name
Brighton-Best International	Steve	Andrasik	Eurolink FSS	Kim	Penland
Newrex Screw Corp	Julie	Babcock-Peplinski	AIS	Joe	Peplinski
Beawest Fasteners	Craig	Beaty	Rotor Clip	Lane	Persky
Kanebridge Corporation	Tom	Borer	AFC Industries	Angela	Philippart
Advance Components	Brad	Burel	AFC Industries	Brandon	Plock
Copper State Bolt & Nut	Gigi	Calfee	Nylok	Jake	Proctor
Stelfast, Inc.	Don	Carr	Goebel Fasteners	Christian	Reich
Wrought Washer Manufacturing	Kent	Carter	Fontana Fasteners	Brian	Richter
Sems and Specials	Kelly	Charles	Fontana Fasteners	Jennifer	Richter
Star Stainless Screw	Kevin	Chavis	Star Stainless Screw	Tim	Roberto
Martin Fastening Solutions	Kevin	Cozine	NAPPCO Fastener Company	Chris	Roberts
Spaenaur	Jamie	Daly	Stelfast, Inc.	Mike	Robinson
Rotor Clip	Darya	Daniels	Rick Rudolph Associates	Rick	Rudolph
BTM Manufacturing	Jake	Davis	Rick Rudolph Associates	Therese	Rudolph
S.W. Anderson	Jim	Degnan	AIS	Nick	Ruetz
QSTRAT	John	Dickey	Martin Fastening Solutions	Doug	Ruggles
Beacon Fasteners & Components	Kameron	Dorsey	J. Lanfranco Fastener Systems	Lisa	Sanderson
AIS	Ruth	Dowling Coffman	Blue Chip Engineered Products	Beth	Sanker
Estes Express Lines	Aleisia	Dragon	Blue Chip Engineered Products	Ken	Sanker
IFE Americas	Hristijan	Georgievski	Vegas Fastener Manufacturing	Andrew	Schankerman
Brikksen	Matt	Giles	AmeriSteel Fastener	Nihar	Sinha
Sherex Fastening Solutions	Jake	Glaser	Rotor Clip	Craig	Slass
Vegas Fastener Manufacturing	Marty	Goeree	Wurth Revcar Fasteners	Ed	Smith
AMPG	Alex	Goldberg	WTC IT Services	Will	Snyder
S.W. Anderson	Tim	Grady	Mid-States Bolt and Screw	Scott	Somers
AFC Industries	Matt	Hix	Spaenaur	Jonathan	Spaetzel
Martin Fastening Solutions	Kevin	Hochstetler	Sherex Fastening Solutions	Rich	Stauffer
Brighton-Best International	George	Hunt	Wrought Washer Manufacturing	David	Stenske
Spaenaur	Andre	James	Spaenaur	Barry	Stevens
Warren Fastenings South	Harlan	Joelson	Sems and Specials	Erica	Strandquist
Kanebridge Corporation	Vic	LaPoma		Vonda	Strandquist
SPIROL International	Michael	Lentini	Goebel Fasteners	Sam	Underwood
E-Z LOK	Kyle	Lindsly-Roach	Infasco / Ifastgroupe	John	Varley
Component Solutions Group	Ben	Linville	Solution Industries / Hi-Q	Tim	Vath
Huyett	Scott	Longfellow	Carver Engineering and Manufacturing	Carmen	Vertullo



#### **NFDA Member List**

3Q, Inc.

Accurate Manufactured Products Group

Advance Components, Inc.

Aero Space Fasteners & Electronics

AFC Industries, Inc. AFI Industries, Inc. Air Hydro Power

AIS

Albany County Fasteners Albany Steel & Brass Corp. All American Systems

All State Fastener Corp

All-Pro Fasteners

**Aluminum Fastener Supply Company** 

American Ring
AmeriSteel Fastener
Assembled Products, Inc.
Atlas Distribution Services, Ltd

**Auto Bolt Company** 

Automotive Fasteners, Inc. AVK Industrial Products Bamal Fastener Corporation

**Bay Fastening Systems** 

Bayou City Bolt & Supply Co., Inc. BDS Fastener & Supply LLC Beacon Fasteners & Components

Beawest Fasteners, Inc.

Big Bolt, LLC

**Blue Chip Engineered Products** 

**Bossard North America** 

Bradley Adhesive Applications Brighton-Best International

Brikksen

BTM Manufacturing

Buckeye Fasteners Company Carson's Nut-Bolt & Tool Co., Inc. Carver Engineering and Manufacturing

Century Fasteners Corp.

Chicago Hardware & Fixture Co.

**Clarcorp Industrial Sales** 

Component Solutions Group, Inc.

Component Technologies International, Inc.

Computer Insights, Inc.

Copper State Bolt & Nut Co., Inc.

Cordova Bolt, Inc. DB Fasteners DB Roberts Decker Mfg. Corp. Distribution One, Inc.

Duncan Bolt Co.

E & A Products, Inc.

E-Z LOK

**Earnest Machine Products** 

EFC International
Elgin Fastener Group
Empire Bolt & Screw, Inc.
Eurolink Fastener Supply Service

Fall River Manufacturing Co.

Fasco Inc.

Fast-Rite International Fastener Fair USA Fastener Supply Co.

**Fastener Training Institute** 

Field

Fontana Fasteners Inc.
Fuerza Industrial
GF & D Systems
Goebel Fasteners, Inc.
Gould Fasteners, Ltd.
Greenslade & Company
Haydon Bolts, Inc.
Hayes Bolt & Supply

**Hodell-Natco Industries** 

Huyett

IFE Americas, Inc.

Hewes Fastener

IL2000

Infasco / Ifastgroupe International Fastener Expo

INXSQL Software ITW Shakeproof

J. Lanfranco Fastener Systems Inc.

JM TOR PAR Kanebridge Corp. Ken Forging, Inc. Kimball Midwest

**KPF USA** 

Lehigh-Armstrong, Inc. Liberty Fastener Company LindFast Solutions Group LTR Fastener & Supply, LLC

Mar-Bro Mfg.

Marine Fasteners, Inc.

Martin Fastening Solutions
Mid-States Bolt & Screw Co., Inc.

Midland Industries

**NAPPCO Fastener Company** 

Nefco Corp., The Newrex Screw Corp. Nord-Lock Inc NSK Industries Inc. Nucor Fastener Division

Nylok LLC

Optimas Solutions

Pacific Warehouse Sales

Perigee Manufacturing Company, Inc.

Prospect Fastener Corp.

QSTRAT Qualtool Inc. R.L. English Co.

RePneu Tool & Supply

Rick Rudolph Associates LLC Rotor Clip Company, Inc. S.W. Anderson Company Sems and Specials, Inc. Sherex Fastening Solutions

SmartCert

Southern Fasteners & Supply, Inc.

Spaenaur, Inc.

Specialty Bolt & Screw, Inc. Spencer Products Co. SPIROL International

**Stott Bolt and Supply Company** 

Suncor Stainless Inc.

Superior Washer & Gasket Corp.

Tengco, Inc.

Threaded Fasteners Inc Threadline Products Inc. Tower Fasteners Co., Inc.

TR Fastenings Unbrako LLC UNICORP

Vegas Fastener Manufacturing Ventura Industrial Products, LLC Vogelsang Fastener Solutions, Inc.

Volt Industrial Plastics Warren Fastenings South

Western Wire Products Company

Whitesell Corporation Wing-Hamlin Company

Wrought Washer Manufacturing

**WTC IT Services** 

Wurth Industry North America

**XL Screw Corporation** 



## Board of Directors (2023-2024)



Jim Degnan SW Anderson Company President



Scott McDaniel
TR Fastenings
Vice President



Mike Robinson LindFast Solutions Group Associate Chair



Nick Ruetz AIS Immediate Past President



Steve Andrasik
Brighton Best
International
Associate Director



Gigi Calfee Copper State Bolt & Nut Distributor Director



Jake Glaser
Sherex Fastening
Solutions
Associate Director



Alex Goldberg

AMPG
Associate Director



Scott Longfellow Huyett Associate Director



Melissa Patel Field Distributor Director



Ed Smith Wurth Revcar Distributor Director



## YFP Board of Directors (2024)



Craig Beaty
Beawest Fasteners
President



Mallory Nichols

Advance Components

Immediate Past President



Christian Georgievski IFE Americas Vice President



Jake Glaser Sherex Fastening Solutions Director



Nihar Sinha AmeriSteel Fastener Director



Zechariah Williams Wurth Revcar Director



### Proposed schedule as of 5/15/24

Wednesday, October 16							
Morning	Golf ★ (Optional)	Offsite - TBD					
2:00 – 5:00 pm	Board of Directors Meeting	Sunset Room					
6:00 – 8:00 pm	Welcome Reception	Marina Terrace					
	Thursday, October 17						
8:00 – 9:00 am	Breakfast on the Terrace	Bay Terrace					
9:30 – 10:30 am	What Business Are You Really In? (Panel Program)	Britannia					
10:30 – 10:45 am	15-minute Break						
10:45 am – 12:15 pm	The Purpose-Driven Life (Bobi Seredich)	Brittania					
Afternoon	The Flotilla (Optional)	Pool					
Evening	vening Dinner and evening on own						
	Friday, October 18						
8:00 – 9:00 am	- 9:00 am Breakfast on the Terrace						
9:30 – 10:30 am Leadership Development for the Young Fastener Professional (Panel Program)		Brittania					
10:30 – 10:45 am	15-minute Break						
10:45 am – 11:45 am  A Discussion of Merit-Based Compensation: How it Benefits Your Organization (Brooklyn Wolters)		Brittania					
Check out of hotel rooms by 12:00 pm if not staying overnight.							
Afternoon	Pool						

<sup>★</sup> Optional activities are not included in the meeting registration fee.



# 2025 SAVE THE DATES!









#### ACCELERATED TRAINING FOR THE FTI **CERTIFIED FASTENER SPECIALIST™ (CFS) DESIGNATION**

Fastener Training Week features case studies, learning labs, interactive exercises and quizzes to reinforce learning taught by leading industry experts. The content includes manufacturing processes, consensus standards, quality control and includes a day of plant tours of manufacturing, secondary processes and testing facilities.

Instead of seven separate one-day classes, Fastener Training Week offers five intensive days of education and plant tours as part of the acclaimed FTI Certified Fastener Specialist™ (CFS) advanced technical training program. After completing this invaluable industry training in a small group environment and passing a final exam, attendees are eligible for the Certified Fastener Specialist™ (CFS) designation.

#### WHO SHOULD ATTEND?

- · Fastener distributors
- Fastener manufacturers Buyers
- End users
- OEMs
- Sales professionals
- Engineers
- Quality assurance professionals

#### **TOPICS:**

- · Thread and material specifications
- Process and dimensional specifications
- Quality assurance systems and specifications
- Lot traceability and test reports
- Print reading and tolerances
- Thread gaging and dimensional inspection
- Torque tension

Plant tours will take place on the third day of training. **LEARN MORE AND REGISTER at** www.fastenertraining.org

#### **PRICING**

\$3,300 first person per company \$2,800 each additional person per company

Prices increase by \$500 August 5

Additional \$500 discount for Pac-West, NFDA, IFI, MWFA, NCFA, and SFA members

**Lincolnshire Marriott Resort Ten** Marriott Drive Lincolnshire, IL 60069

"The CFS program drastically shortened my learning curve regarding fastener specifications. The program materials were well organized and professional. Each instructor was very knowledgeable and infused the lesson topics with real world

examples. CFS is a great program taught by excellent instructors."

"This course helped me gain a solid understanding of mechanical engineering and develop the technical knowledge important to this field. It also makes me realize the complexities and challenges we face, and that makes the work even more interesting".



