



NFDA 2025 Annual Meeting & ESPS Digital Handbook

Meeting Schedule & Event Space

Antitrust and Conflict of Interest Statements

ESPS Host Table #'s

Meeting Sponsors

NFDA Board of Directors

YFP Board of Directors

Meeting Attendees

2025 Executive Summit

Meeting resources including any available presentation documents will be loaded to the Resources page of the NFDA website when they are available.

[Click here to access meeting the resources web page.](#)

On-Site Meeting Contacts

Jamie Adams - Meetings and Events Manager
562-400-3009, jamie@nfda-fastener.org

Amy Nijjar - Executive Vice President
503-307-1809, amy@nfda-fastener.org





2025 NFDA Annual Meeting & ESPS

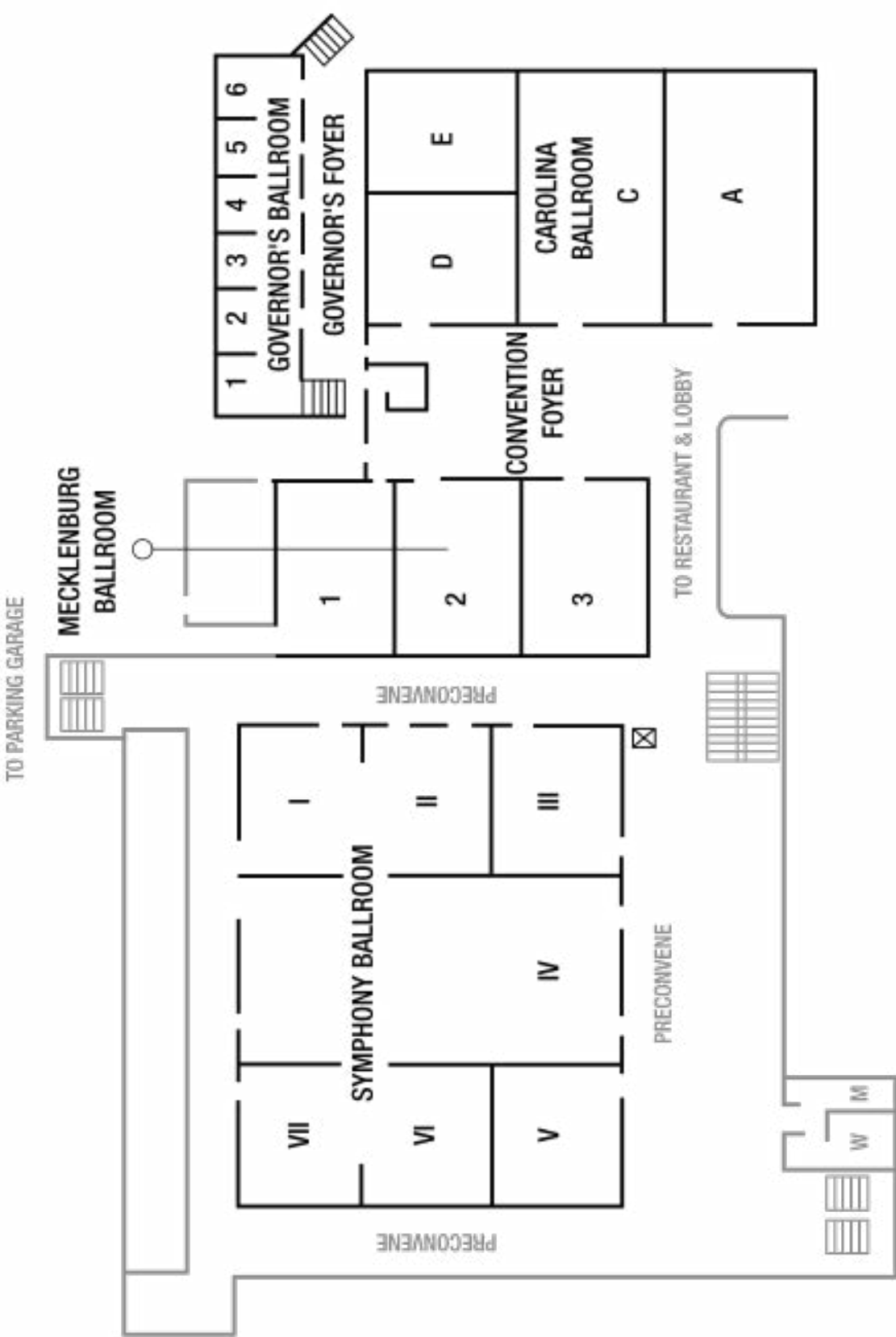
Le Meridien/Sheraton Charlotte
Charlotte, NC

June 11 -13, 2025

Meeting Schedule

Wednesday, June 11		
9:00 AM – 12:00 PM	Pickleball & Brunch (Optional Activity) Meet at 8:30 AM in lobby to ride share.	Rally Pickleball & Social Club
1:00 – 3:00 PM	NFDA Board of Directors Meeting	Executive Boardroom
4:00 – 5:00 PM	YFP Book Club	Executive Boardroom
5:30 – 7:30 PM	Welcome Reception & Dinner Buffet	Carolina and Mecklenburg Foyer
Thursday, June 12		
7:00 – 8:00 AM	Leadership Briefing for Past Presidents and Past Associate Chairs	Executive Boardroom
8:00 – 9:00 AM	Continental Breakfast	Carolina A
8:30 – 11:30 AM	ESPS Appointments	Carolina C-E
11:30 – 1:00 PM	Lunch, Welcome Announcements, Fastener Professional of the Year Award	Carolina A
1:00 – 2:30 PM	Beacon Economics Presentation	
3:00 – 6:00 PM	ESPS Appointments	Carolina C-E
	Dinner on own	
Friday, June 13		
7:30 – 8:30 AM	Continental Breakfast	Carolina A
8:00 – 11:00 AM	ESPS Appointment	Carolina C-E
11:00 AM	Meeting Adjourned. Good-bye Charlotte!	

FIRST FLOOR





Antitrust Policy

All meeting participants should constantly bear in mind that under no circumstances should these meetings be used as opportunities to discuss with any competitors' or suppliers' personnel prices or terms or conditions of sale or any other topics which may involve you or your company in any dangers or risks of violation of the United States Antitrust and Trade Regulation Laws.

It is especially important that no such discussions should take place at informal sessions either before or after the scheduled meetings.

Please review the NFDA Antitrust Guidelines and/or consult with legal counsel for specific guidance along these lines.

NFDA ANTITRUST GUIDELINES

The antitrust laws prohibit agreements or understandings between two or more businesses to regulate prices or quantities of goods or services, to allocate customers or territories, to hinder or limit a competitor or potential competitor's operations or otherwise unreasonably to restrain business activity. Discriminatory pricing or servicing is also prohibited.

Violation of these laws can be costly and dangerous, involving possibly going to jail and heavy fines. The following rules are not complete. They highlight the more common problems, but other activity can be illegal. Any activity involving agreement or joint action with your competitor should be a red flag for you to be cautious.

DO NOT discuss or exchange information regarding your prices or competitor's prices with a competitor (except when buying from or selling to him, and then only those specifics).

DO NOT discuss or exchange information with competitors which might affect prices, such as price differentials, discounts, margins, costs or terms of sale.

DO NOT agree with competitors to uniform terms of sale, warranties or contract provisions.

DO NOT agree with competitors to divide customers or territories

DO NOT discuss your customers with your competitors.

DO NOT act jointly with one or more competitors to put another competitor at a disadvantage.

DO NOT try to prevent your supplier from selling to your competitor.

DO NOT discuss your future pricing, marketing or policy plans with your competitor.

DO NOT discuss bids or procedure for responding to bids. NEVER make courtesy bids.

DO NOT boycott or refuse to deal with any supplier or customer.

DO NOT discuss any subject with a competitor which affects competition.

OBJECT to any improper discussions in your presence. If they persist, LEAVE.

Follow these rules wherever you are, whether at a formal meeting, a social gathering, on the golf course or in an elevator.

REMEMBER, you must avoid even the appearance of antitrust violations. Say or do nothing from which anyone could believe or even suspect a conspiracy to restrain trade.

Conflict of Interest Policy

This Conflict of Interest Policy of the National Fastener Distributors Association (1) defines conflicts of interest; (2) identifies classes of individuals within the Organization covered by this policy; (3) facilitates disclosure of information that may help identify conflicts of interest; and (4) specifies procedures to be followed in managing conflicts of interest.

1. Definition of conflicts of interest. A conflict of interest arises when a person in a position of authority over the Organization may benefit financially from a decision he or she could make in that capacity, including indirect benefits such as to family members or businesses with which the person is closely associated. This policy is focused upon material financial interest of, or benefit to, such persons.
2. Individuals covered. Persons covered by this policy are the Organization's officers, directors, chief employed executive and chief employed finance executive.
3. Facilitation of disclosure. Persons covered by this policy will annually disclose or update to the Organization President on a form provided by the Organization their interests that could give rise to conflicts of interest, such as a list of family members, substantial business or investment holdings, and other transactions or affiliations with businesses and other organizations or those of family members.
4. Procedures to manage conflicts. For each interest disclosed to the Organization President, the President will determine whether to: (a) take no action; (b) assure full disclosure to the Board of Directors and other individuals covered by this policy; (c) ask the person to recuse from participation in related discussions or decisions within the Organization; or (d) ask the person to resign from his or her position in the Organization or, if the person refuses to resign, become subject to possible removal in accordance with the Organization's removal procedures. The Organization's chief employed executive will monitor proposed or ongoing transactions for conflicts of interest and disclose them to the Organization President in order to deal with potential or actual conflicts, whether discovered before or after the transaction has occurred

2025 NFDA Executive Sales Planning Sessions (ESPS)

June 11-13, 2025

Sorted by Table Number

Table #	Company	Main Contact for ESPS	
1	Brighton-Best International	George	Hunt III
2	Rotor Clip	Darya	Daniels
3	Eurolink FSS	Craig	Penland
4	E-Z LOK	Kyle	Lindsly-Roach
5	Brikksen	Nathan	Babbitt
6	IFE Americas	Hristijan	Georgievski
7	Atlas Distribution Services	Scott	Camp
8	BTM Manufacturing	Jake	Davis
9	Estes Express Lines	Aleisia	Dragon
10	Carver Labs	Carmen	Vertullo
11	Beacon Fasteners & Components	Kameron	Dorsey
12	Nucor Fastener Division	Aaron	Palkovic
13	Wing-Hamlin	Cory	Wing
14	Sems and Specials	Kelly	Charles
15	GTSE	Jason	Burton
16	Wrought Washer Mfg.	Quinn	Angel
17	SPIROL International	Michael	Lentini
18	Goebel Fasteners	Christian	Reich
19	AFI Industries	Kamil	Tometczak
20	QSTRAT	John	Dickey
21	International Fastener Expo	Ali	Gonzalez
22	eShipping	Brooks	Wise
23	Huyett	Scott	Longfellow
24	Kanebridge Corporation	Brian	Cottone
25	Auto Bolt USA	John	Varley
26	Lindstrom	Tim	Vath
27	Star Stainless Screw	Kevin	Chavis

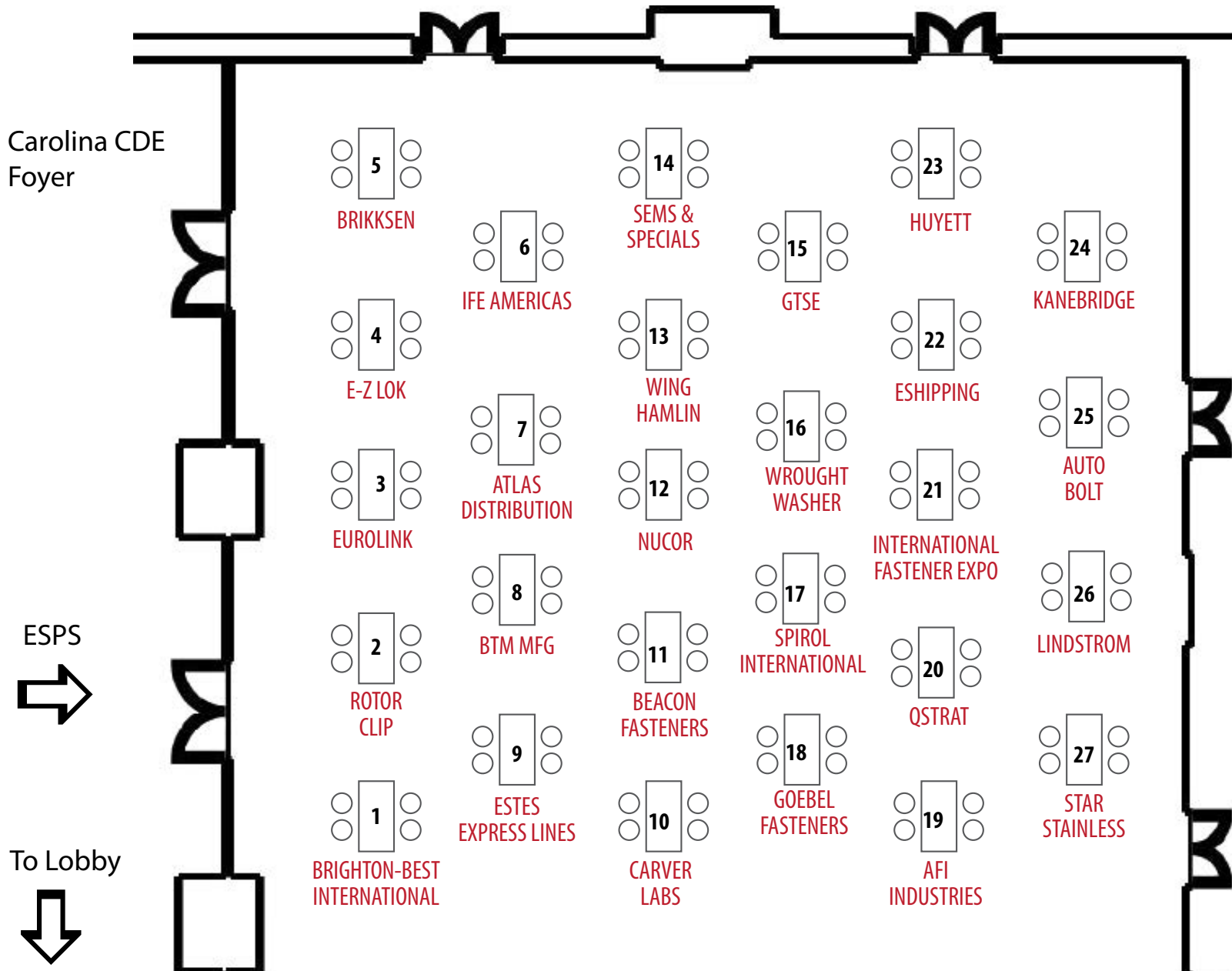
2025 NFDA Executive Sales Planning Sessions (ESPS)

June 11-13, 2025

Sorted by Company

Table #	Company	Main Contact for ESPS	
19	AFI Industries	Kamil	Tometczak
7	Atlas Distribution Services	Scott	Camp
25	Auto Bolt USA	John	Varley
11	Beacon Fasteners & Components	Kameron	Dorsey
1	Brighton-Best International	George	Hunt III
5	Brikksen	Nathan	Babbitt
8	BTM Manufacturing	Jake	Davis
10	Carver Labs	Carmen	Vertullo
4	E-Z LOK	Kyle	Lindsly-Roach
22	eShipping	Brooks	Wise
9	Estes Express Lines	Aleisia	Dragon
3	Eurolink FSS	Craig	Penland
18	Goebel Fasteners	Christian	Reich
15	GTSE	Jason	Burton
23	Huyett	Scott	Longfellow
6	IFE Americas	Hristijan	Georgievski
21	International Fastener Expo	Ali	Gonzalez
24	Kanebridge Corporation	Brian	Cottone
26	Lindstrom	Tim	Vath
12	Nucor Fastener Division	Aaron	Palkovic
20	QSTRAT	John	Dickey
2	Rotor Clip	Darya	Daniels
14	Sems and Specials	Kelly	Charles
17	SPIROL International	Michael	Lentini
27	Star Stainless Screw	Kevin	Chavis
13	Wing-Hamlin	Cory	Wing
16	Wrought Washer Mfg.	Quinn	Angel

ESPS Table Layout





NFDA THANKS OUR SPONSORS!

WELCOME RECEPTION

LindFast Solutions Group (Platinum Partner)

Brighton-Best International (Platinum Partner)

Atlas Distribution Services

Estes Express Lines

Goebel Fasteners

Sems and Specials

ESPS BREAKS

J. Lanfranco Fastener Systems (Silver Partner)

Rotor Clip (Silver Partner)

Wurth Industry USA (Silver Partner)

Beacon Fasteners & Components

BTM Manufacturing

Eurolink FSS

Nucor Fastener Division



NFDA THANKS OUR SPONSORS!

LUNCH PROGRAM

Brighton-Best International (Platinum Partner)

LindFast Solutions Group (Platinum Partner)

Goebel Fasteners

Atlas Distribution Services

GENERAL SPONSORS

3Q, Inc.

AFI Industries

AMPG

Copper State Bolt & Nut

Crescent Manufacturing

Empire Bolt & Screw

Goebel Fasteners

IFE Americas

QSTRAT

SPIROL International

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A325 TC BOLT/A563-DH NUT/F436 WASH PLAIN (USA & IMPORT)
A490 STRUCT BOLT PLAIN (USA & IMPORT)
A325 STRUCT BOLT PLAIN (USA & IMPORT)
A325 STRUCT BOLT HDG (USA & IMPORT)
A325 BOLT/A563-DH NUT/F436 WASH PLAIN (IMPORT)

• STRUCTURAL NUTS

A563-DH PLAIN (USA & IMPORT)
A563-DH HDG WAX & BLUE (USA & IMPORT)
A194-2H PLAIN (USA & IMPORT)
A194-2H ZINC (IMPORT)
A194-2H HDG (IMPORT)
A194-2H HDG WAX & BLUE (USA & IMPORT)
A563-C PLAIN (USA & IMPORT)
A563-C ZINC (IMPORT)

• STRUCTURAL WASHERS

A325 DTI SQUIRTER® WASHER MECH GALV (USA)
F436 MECH GALV (USA)
F436 PLAIN (USA & IMPORT)
F436 ZINC (IMPORT)
F436 HDG (USA & IMPORT)
F436 ZINC YELLOW (IMPORT)
F436 SQUARE BEVELED PLAIN (IMPORT)
F436 SQUARE BEVELED HDG (IMPORT)
LOW CARBON SQUARE PLATE PLAIN (IMPORT)
LOW CARBON SQUARE PLATE HDG (IMPORT)
MALLEABLE ROUND PLAIN (IMPORT)
MALLEABLE ROUND HDG (IMPORT)
MALLEABLE ROUND ZINC (IMPORT)



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 304 Stainless Band & Housing
 430 Stainless Zinc Plated Screw
BBi Family VH1

Stainless Hose Clamps (W40)
 304 Stainless Band, Housing & Screw
BBi Family VH2

Stainless Hose Clamps (W50)
 316 Stainless Band, Housing & Screw
BBi Family VH3

Stainless Hose Clamps (W60)
 304 Stainless Band & Housing
 Carbon Steel Nickel Plated Screw
BBi Family VH4

SAE J1508 TYPE F
 1/2" (12.7MM) WIDE PERFORATED BAND
 5/16" SCREW

SAE J1508 TYPE M (MINI)
 ~3/8" (.35") (9MM) WIDE PERFORATED BAND
 1/4" SCREW

**304 & 316
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Hex Head Cap Screws (FT) - Coarse Thread
 651 Silicon Bronze
BBi Family VS1 (ASME B18.2.1)

Hex Finished Nuts - Coarse Thread
 651 Silicon Bronze
BBi Family VS5 (ASME B18.2.2)

Flat Washers
 651 Silicon Bronze
BBi Family VS2

Split Lock Washers
 651 Silicon Bronze
BBi Family VS4 (ASME B18.21.1)

Tooth Lock Washers - Internal / External
 Phosphor Bronze
BBi Family VS3 (ASME B18.21.1)

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BRASS



Hex Tap Bolts (FT) - Inch / Metric
BBi Family VB1 / VB7 (ASME B18.2.1 / DIN 933)

Heavy Hex Nuts - Inch
BBi Family VB2 (ASME B18.2.2)

Hex Finished Nuts - Inch / Metric
BBi Family 117 / VB9 (ASME B18.2.2 / DIN 934)

Hex Jam Nuts - Inch / Metric
BBi Family VB3 / VB6 (ASME B18.2.2 / DIN 439)

Flat Washers - Inch / Metric
BBi Family 112 / VB8

Hex Machine Screw Nuts - Inch
BBi Family 113 (ASME B18.2.2)

Machine Screws - Inch
BBi Family 116 (ASME B18.6.3)

Acorn Cap Nuts - Inch / Metric
BBi Family VB4

Wood Screws - Inch
BBi Family 114 (ASME B18.6.1)

Wing Nuts - Inch
BBi Family VB5 (ASME B18.6.9)

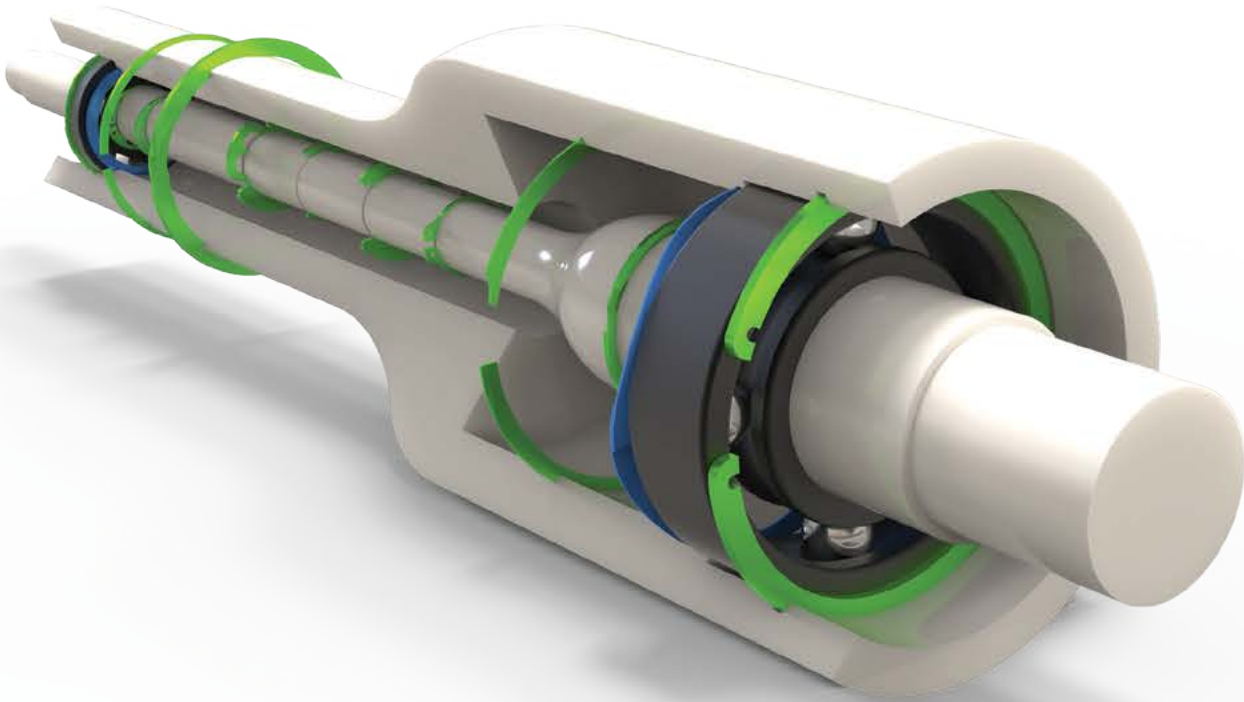
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Fulfillment Services (Pick, Pack & Ship)



Optical Sorting Service

Atlas History

Atlas Distribution Services, Ltd was formed in Gangshan, Taiwan in April 2015 with the mission to help distributors of fasteners and industrial supplies unlock the potential of their global supply chains by helping to address certain "pain points" in areas involving product availability, packaging, minimums and lead times from qualified factories across Asia. Atlas Distribution Services (Shanghai) Co., Ltd was founded in January 2017. Atlas was founded by Scott Camp, a former Product & Supply Chain executive from the Fastenal Company.

Atlas Location



Taiwan
Kaohsiung



China
Shanghai
Jiashan, Zhejiang



United States
Sullivan, MO
Winona, MN
Dallas, TX



India
Ludhiana



Vietnam
Ho Chi Minh



Atlas Value-Added Services

Today, as a group of companies with fulfillment operations in Kaohsiung, Taiwan, Shanghai, China and Sullivan, Missouri USA, we focus on quick order fulfillment of shelf-ready and "Sell Ready" products, as we offer custom packaging, kitting and assembly services across our locations. Atlas has a complete portfolio of products and services to add even greater value to its distributor clients. The company has also added many other non-fastener categories such as castings, forgings, stampings weldments and other fabricated components while also expanding its capabilities in the areas of special, per-print fasteners and components with all levels of PPAP certifications. Atlas also runs its own state of the art optical sortation machines 7 days/week in order to meet customer-specific PPM and delivery requirements.

Atlas Mission

Atlas Distribution is committed to servicing our distribution partners in such a way that creates value and helps them to become more competitive in an ever-changing & consolidating global marketplace.

We are dedicated to excellence in all phases of our business and through a commitment to quality & customer service, we seek to establish long-term, "Win-Win" partnerships with our customers and suppliers.

- ✓ **3 Fulfillment Centers in Taiwan**
- ✓ **1 Fulfillment Center in Mainland China**
- ✓ **1 Fulfillment Center in Central United States**
- ✓ **60 Ambitious Employees Ready to Serve!**



60 Ambitious Employees Ready to Serve!

Engineering & Lab Services

Atlas Commitment to Quality

Atlas Distribution Services is ISO 9001:2015 certified and is committed to supplying the most consistent quality, from the best manufacturers in the world! Additionally, in an effort to upgrade our testing and quality assurance capabilities, we have made substantial investments in the personnel and equipment necessary to set up an accredited testing laboratory. Atlas runs its own ISO/IEC 17025:2017, A2LA lab under the Atlas Distribution Lab Services name.

"If you pair these sorting and quality assurance resources with our extensive warehousing, packaging and fulfillment capabilities-Atlas is very well positioned to offer a significant value proposition at origin."

Atlas Products

Atlas is classified as a stocking exporter; therefore, we carry 6,000 MT's of packaged fasteners from the top 5,000 SKU's across certain alloy, steel and stainless steel materials. Core products such as Grade 5 and 8 hex cap screws, flange bolts, a full line of alloy socket products and all kinds of finished hex nuts and specialty lock nuts, just to name a few of our main categories. In addition to stocking our core range of standard products, Atlas also enters into "stock and release" programs for additional items (standard or special) which are unique and vital to our key customers.

Atlas only sells to distributors seeking long-term and sustainable partnerships. "We are not for everyone, nor do we want to be. If you are interested in learning more, please reach out to us at info@atlasdistservices.com. We appreciate the opportunity to serve."



We offer tailored fulfillment and supply chain solutions to maximize your import experience.

— Scott Camp, Founder & CEO of Atlas

The Atlas Advantage

- ▼ 50,000+ Fastener SKU's across Portfolio
- ▼ Top 5,000 SKU's In-Stock, Ready to Ship
- ▼ Special, Per-Print Items
- ▼ Low Minimums
- ▼ Fast Delivery
- ▼ Shelf-Ready, "Sell-Ready" Packaged Product
- ▼ Stock and Release/Inventory Management
- ▼ Private Label Capabilities
- ▼ Swiss Army Knife of Fulfillment Services

Atlas Distribution Services, Ltd

📍 No. 338-3 Dade 1st Rd, Gangshan District, Kaohsiung City, Taiwan 82064 R.O.C.

☎ +886-7-622-2276

✉ info@atlasdistservices.com

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ABOUT US

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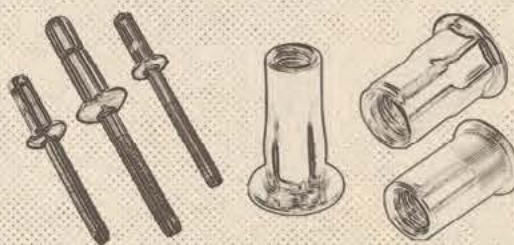
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INNOVATIVE SOLUTIONS!**



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Board of Directors (2024-2025)



Scott McDaniel
Martin Fastening Solutions
President



Ed Smith
Wurth Industry USA
Vice President



Christian Reich
Goebel Fasteners
Associate Chair



Jim Degnan
S.W. Anderson Company
Immediate Past President



Steve Andrasik
Brighton-Best International
Associate Director



Gigi Calfee
Copper State Bolt & Nut
Distributor Director



Jake Glaser
Sherex Fastening Solutions
Associate Director



Alex Goldberg
AMPG
Associate Director



Scott Longfellow
Huyett
Associate Director



Melissa Patel
Field
Distributor Director



Angela Philippart
AFC Industries
Distributor Director



YFP Board of Directors (2025)



Hristijan Georgievski
IFE Americas
President



Craig Beaty
Beawest Fasteners
Immediate Past President



Zechariah Williams
Wurth Industry USA
Vice President



Jake Glaser
Sherex Fastening Solutions
Director



Mallory Nichols
Advance Components
Director



Nihar Sinha
AmeriSteel Fastener
Director



2025 Annual Meeting & ESPS

Attendee List by Company

(as of 6-4-25)

Company	First Name	Last Name	Company	First Name	Last Name
	Don	Nowak	Field	Karla	Martin
	Mark	Shannon	Field	Melissa	Patel
3Q, Inc.	Mark	Maddelein	Gilchrist Associates	Robbie	Gilchrist
AFC Industries	Matthew	Hix	Goebel Fasteners	Christian	Reich
AFC Industries	Matthew	Lovley	Goebel Fasteners	Sam	Underwood
AFC Industries	Angela	Philippart	GTSE	Jason	Burton
AFC Industries	Brandon	Plock	GTSE	Rachel	Burton
AFI Industries	Kamil	Tometczak	Huyett	Scott	Longfellow
AIS	Ruth	Dowling-Coffman	IFE Americas	Hristijan	Georgievski
AIS	Joe	Peplinski	IFE Americas	Robert	Ward
AIS	Nick	Ruetz	International Fastener Expo	Ali	Gonzalez
AMPG	Alex	Goldberg	International Fastener Expo	Kerry	Tyler
Atlas Distribution Services	Scott	Camp	Kanebridge Corporation	Brian	Cottone
Atlas Distribution Services	Parker	Jensen	Kanebridge Corporation	Vic	LaPoma
Auto Bolt USA	John	Varley	Lehigh-Armstrong	Steve	Dalaklis
Automotive Fasteners	Jim	Reittinger	LindFast Solutions Group	Mike	Robinson
Automotive Fasteners	Jimmy	Reittinger	Lindstrom	Tim	Vath
Bamal Fastener	Kevin	Miller	Martin Fastening Solutions	Kevin	Cozine
Bamal Fastener	Lisa	Plackett	Martin Supply	Kevin	Hochstetler
Beacon Fasteners & Components	Kameron	Dorsey	Martin Supply	Scott	McDaniel
Beacon Fasteners & Components	Bob	Wegner	Nucor Fastener Division	Aaron	Palkovic
Bossard North America	Eric	Bailey	Nucor Fastener Division	Dana	Strock
Bossard North America	Curt	Brustkern	QSTRAT	John	Dickey
Brighton-Best International	Steve	Andrasik	RePneu Tool & Supply	Brian	Burnell
Brighton-Best International	George	Hunt III	RePneu Tool & Supply	Lori	Burnell
Brighton-Best International	Mike	White	Rotor Clip	Darya	Daniels
Brikksen	Nathan	Babbitt	Rotor Clip	Lane	Persky
BTM Manufacturing	Jake	Davis	S.W. Anderson	Jim	Degnan
Bufab USA	Urban	Bülow	S.W. Anderson	Brittany	French
Carver Labs	Carmen	Vertullo	S.W. Anderson	Tim	Grady
Copper State Bolt & Nut	Gigi	Calfee	Sems and Specials	Kelly	Charles
Copper State Bolt & Nut	Lizzy	Licosati	Sems and Specials	Erica	Strandquist
DB Roberts	Lisa	Breton	Shamrock International	Mike	Herdman
E-Z LOK	Ben	Belzer	Shamrock International	Alex	Prodanovic
E-Z LOK	Kyle	Lindsly-Roach	Spaenaur	Andre	James
Empire Bolt & Screw	Ron	Stanley	SPIROL International	Michael	Lentini
Empire Bolt & Screw	Jennifer	Sturm	Star Stainless Screw	Kevin	Chavis
Empire Bolt & Screw	Scott	Sturm	Star Stainless Screw	TJ	McFarland
eShipping	Brooks	Wise	Star Stainless Screw	Tim	Roberto
Estes Express Lines	Aleisia	Dragon	Wing-Hamlin	Jeff	Adams
Eurolink FSS	Craig	Penland	Wing-Hamlin	Cory	Wing
Eurolink FSS	Osbaldo	Ramos	Wrought Washer Mfg.	Quinn	Angel
Fastener Supply Company	Michael	Mears	Wrought Washer Mfg.	Dave	Hebert
Fastener Supply Company	Tony	Nelson	Würth Industry USA	Katharina	Graener
Fastener Supply Company	Donnie	Shrum	Würth Industry USA	Brian C	Schommer
Field	Adam	Derry	Würth Industry USA	Ed	Smith

2025 EXECUTIVE SUMMIT



Casa Marina Resort Key West
October 15-17, 2025
SAVE THE DATE!





NFDA 2025 Executive Summit October 15 – 17, 2025

Casa Marina Resort
Key West, Florida

Schedule as of 5/27/25

Wednesday, October 15		
Morning	Group Optional Activity	TBD
2:30 – 5:00 pm	NFDA Board of Directors Meeting	Keys Ballroom
6:00 – 8:00 pm	Welcome Reception	Grand Ballroom Patio
Thursday, October 16		
8:00 – 9:00 am	Breakfast	Keys Patio
9:30 am – 12:00 pm	QBQ Program with Kristin Lindeen	Keys Ballroom
10:00 am – 12:00 pm	Optional Activity for Spouses and Guests	TBD
Afternoon	Group Optional Activity	TBD
Evening	Dinner on own	
Friday, October 17		
8:00 – 9:00 am	Breakfast	Keys Patio
9:30 – 10:30 am	Reshoring Panel Program	Keys Ballroom
10:45 am – 11:45 am	Trade Compliance with Danielle Riggs	Keys Ballroom
11:45 am	Closing Announcements	
Hotel checkout is 11:00 AM		

★ *Optional activities may have additional participation fees.*

Registration Opens in July!



Thank you for joining us at the
2025 NFDA Annual Meeting and ESPS!

We hope you had a productive and rewarding
experience, leaving with valuable connections
and insights.

Next up—Key West!

Don't miss the 2025 Executive Summit...
we'll see you on the beach!

2025 NFDA EXECUTIVE SUMMIT

Casa Marina Resort

KEY WEST, FLORIDA

October 15-17, 2025