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Due to Covid-19 all in-person events are on hold. Please check the NFDA website for any updates on virtual events.



PRESIDENT'S MESSAGE

By Adam Derry

Hello Fellow NFDA Members,

What a great honor and privilege it is for me to serve as NFDA president over the coming year. Thank you for this opportunity. My dad (Bill Derry) and uncle (Jim Derry) acquired Field in 1990, and the NFDA and its members played a significant role in helping Field enjoy the growth that it has, as well as build many lifelong friendships in the process. The NFDA and its members have given significantly to the Field and Derry families, so for that we thank you. We are all in the people business, and I've been amazed at the quality of people in our industry and enjoy learning from so many in our association.

"Life is like riding a bicycle. To keep your balance, you must keep moving." Albert Einstein wrote this in a letter to his son in 1930, and it resonates with what we all are dealing with today as we navigate these unprecedented times through COVID-19 and economic uncertainty. The core purpose of the NFDA is to help our members thrive in the global marketplace. This all comes down to maximizing member value. It is during the tough stretches that this value is truly realized and perhaps compounded, so I thank you for your continued support of the NFDA. If you know of other companies that may value from the NFDA, please remember there is a \$1,000 referral incentive program, plus it is better for all of us when our membership and association grows.

Like the old saying goes, "the more you put in, the more you'll get out." Part of my plea

to you is if you want to get more out of the NFDA, you should put more into the NFDA; stay connected, be engaged, attend the events, join a committee, provide solutions / ideas on how to improve the association, etc. You'll see returns if you do! The NFDA has been around for more than 50 years, and what has gotten us to where we are today will not get us to where we need to go as an association over the next 50 years! The NFDA board had a strategic planning session in July 2020 focused on updating our vision and ensuring we adapt/improve our strategy to ensure we deliver member value year over year! That is what it's all about!

I want to personally thank Doug Ruggles for his leadership over the last year; he's always focused on driving member value and did a great job of this in a pretty challenging environment. I also want to thank Kelly Charles, our associate chair; Keven Simmer, our incoming vice president, and welcome Jon Queenin, who is joining the board and taking Kelly Cole's spot as he exits from the Board, and recognize the remaining Board members: Don Haggerty (happy retirement!), Craig Penland, Scott Somers, Jodie Thinner, and Bryan Wheeler.

I wish you and your families a safe and healthy summer and look forward to seeing you at upcoming industry events, whether in person or virtually. If you'd like to reach out to me, please feel free at adamd@fieldfastener.com or 773-420-8200. I appreciate getting feedback on ways to improve the NFDA or simply just to connect and get to know each other better. Take care!

If you prefer to receive this newsletter electronically only, please email:

amy@nfda-fastener.org



ASSOCIATE CHAIR'S MESSAGE

By Kelly Charles

Greetings from Rockford! I want to thank everyone who participated in our virtual NFDA Live! Although nothing will take the place of a face-to-face meeting, the webinars were informative, and the roundtable discussions generated a lot of good dialog about how we are all handling the uncertain times we are all facing.

My personal favorite webinar was on mental toughness with Jeboah Miranda, presented by Young Fastener Professionals. We are all facing an unbelievable amount of stress right now. Besides the downturn in business, many of us are working from home for the first time, or possibly transitioning back to the office. Add to that the worries about the virus, family, etc, and you have a high likelihood of a stressed-out, distracted workforce.

Two topics Jeboah focused on were kindness (both to ourselves and our employees and coworkers) and gratitude. Both are simple concepts, but easy to lose track of as we work day-to-day. As leaders, we must be careful to pay attention to our teams. Everyone deals with

stress in a different way; one employee may become more vocal, and another may become less connected. Be sure to check in, whether by phone, Zoom, or in person, to see what support they need to do their best job. And don't forget to be kind to yourself, too. Not every day, or every transaction is going to be perfect, but knowing that you are doing your best goes a long way in keeping a positive attitude and working towards your goals.

Practicing gratitude is a game-changer, too. With all the disruptions we are faced with right now, it is easy to cast things in a negative light. Try to take a few minutes and concentrate on the positives in your life. Personally, I am grateful for my family, my health, and having a job that not only provides for my family, but also contributes to the well-being of our employees' families. Thinking about these things helps keep me positive and happy and keeps me motivated to keep working hard.

Kindness and gratitude are free and what the world could use right now. I encourage you to sprinkle both liberally both at work and at home!

MEET THE 2020 - 2021 BOARD OF DIRECTORS



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NFDA FASTENER STANDARDS ACTIVITY UPDATE - Q2 2020

By John Medcalf

The other day I was talking to a colleague, and we were having trouble recalling some information discussed in a meeting. We both agreed the meeting felt like it occurred about a year ago. Looking in my calendar it turned out it happened in early March! Much has happened in the world since then, but a bit less in the world of standards. However, organizations are adapting in order to resume progress, and I am in the midst of online ISO meetings as I write this column. Here are some of the current updates:

ASTM

The spring ASTM in-person meetings were cancelled and, without precedence for web meetings, activity has been limited. Currently fall meetings are scheduled to be held in Orlando, Florida in November.

ASME

The ASME spring meeting was held via web conference in May. Significant projects include the revision to ASME B18.6.3 on machine screws and tapping screws and ASME B18.2.1 on bolts and cap screws. Work has been initiated to revise the B18.2.2 document on hex and square nuts as well as B18.16.4 on serrated flange nuts. The next set of meetings will be by web conference in September.

ISO

Web meetings are currently taking place and will also take the place of October meetings originally scheduled to be hosted by Japan. Ongoing topics of discussion are the ISO 898-2 standard for mechanical properties of nuts, ISO 2702

on mechanical properties of tapping screws, further updates to ISO 4042 on electroplating, and initiation of work on ISO 15330 on hydrogen embrittlement testing and ISO 10684 on hot dip galvanizing.

SAE

The annual meeting of the SAE Fastener Committee is currently scheduled to be held in Troy, MI in September. Topics there include the work on SAE J78 on self-drilling screws being resumed, a review of SAE J1701M on torque-tension tightening, the ongoing revision to SAE J1237 on metric thread rolling screws, and the beginning of a review of SAE J429 on mechanical properties for bolts, screws, and studs.

Please email your standards related comments, concerns, or questions to John at standards@nfda-fastener.org

Communication between NFDA members and the NFDA technical standard representative (the "Representative") through email or otherwise is provided by NFDA as a courtesy to its members. NFDA provides no assurance as to the accuracy, completeness, or timeliness of any statement made by the Representative to the member or fastener technical standards organizations. Neither NFDA nor the Representative makes any representation as to whether any statement of the Representative is consistent or compliant with fastener technical standards. Neither NFDA nor the Representative shall be responsible for any loss or damage suffered by the member or any other person as the direct or indirect result of any statement made by the representative.

John Medcalf's appointment as the NFDA technical standards representative allows the NFDA membership not just visibility of standards activities, but also a voice in the process.

NFDA members are encouraged to express their comments or concerns relating to fastener standards. The only way to influence the process is to stay engaged and participate.

MEMBERS CAN:

- Inquire about changes to drafts noted in quarterly reports
- Raise suggested revisions or technical updates to standards
- Ask general standards related questions
- Offer feedback to continue refinement of these articles



TRAINING OPPORTUNITIES

The Fastener Training Institute® offers the following opportunities to increase your fastener knowledge:

- **AUGUST 28** - Webinar - Why Does That Part Cost So Much? Exploring Fastener Cost Drivers
- **SEPTEMBER 11** - Webinar - Fastener Materials - Non-Steel (Stainless, Aluminum, Titanium, Copper Alloys, Nickel Alloys)
- **OCTOBER 23** - Webinar - Understanding the Most Important Metric Fastener Material Standards
- **NOVEMBER 20** - Webinar - Oil and Gas Industry Fastener Standards Usage and Issues
- **DECEMBER 18** - Webinar - IFI Technical Resources - **FREE**

NFDA members receive discounted registration on all FTI classroom seminars. For more information and a list of all FTI events visit FastenerTraining.org

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YFP UPCOMING VIRTUAL EVENTS

Young Fastener Professionals (YFP) is committed to providing educational and networking opportunities for ambitious young professionals desiring professional growth within the fastener industry. Due to the COVID-19 situation, many young professionals have missed out on events this year that would otherwise allow them to network with other industry professionals and learn industry-related knowledge, creating a need for such valuable interactions.

In response to this need, YFP will host three virtual events this year as follows:

- **AUGUST 20** – Speed Networking Event
- **OCTOBER 15** – Online Resources for Professional Development
- **DECEMBER 3** – Event TBD

Please feel free to contact London Penland, london@eurolinkfss.com, with any comments, questions or concerns related to these events or if you are interested in partnering with or getting involved in Young Fastener Professionals.



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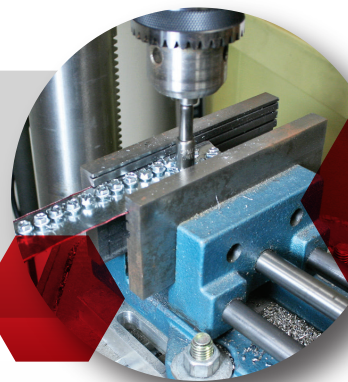
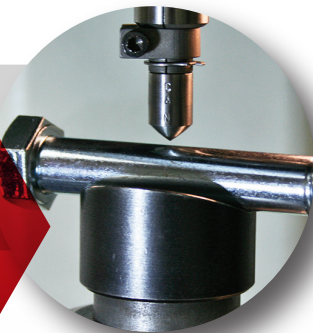


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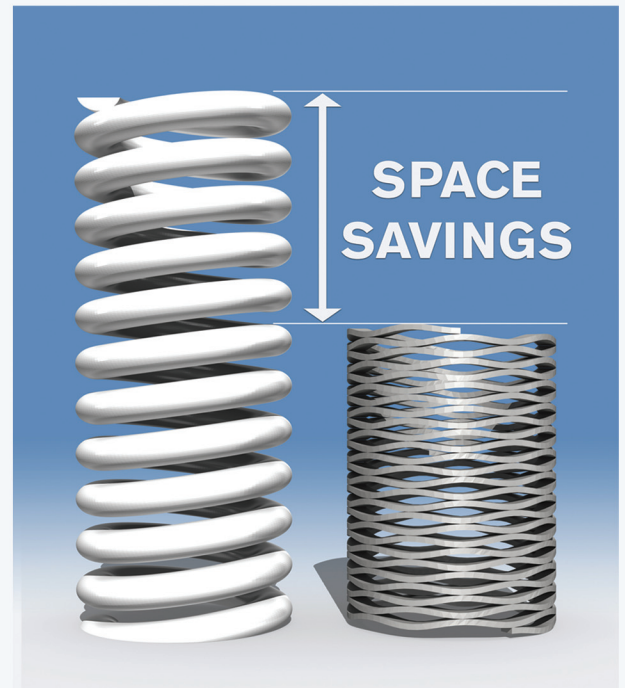
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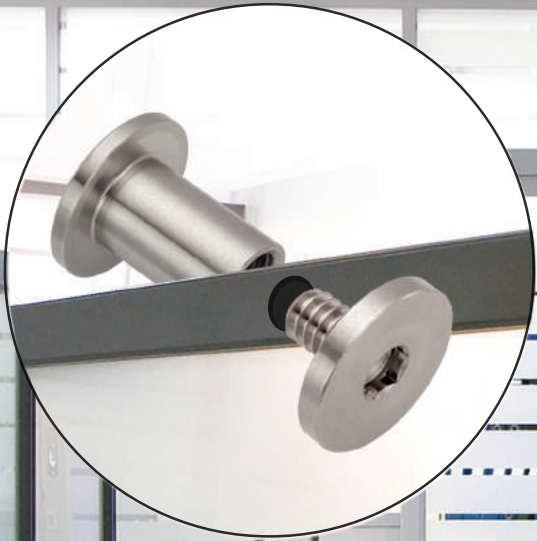
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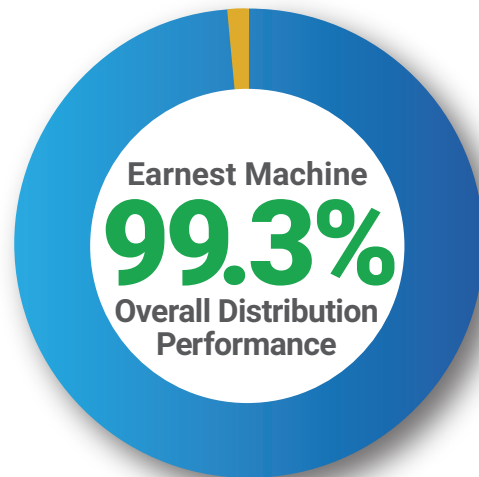
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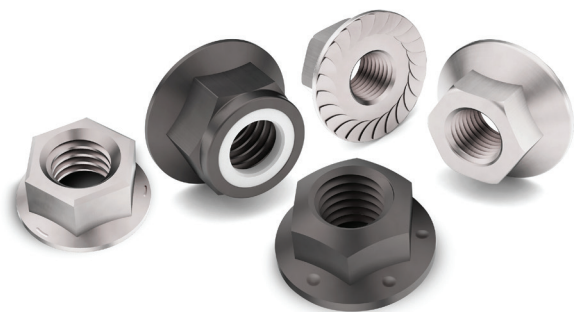
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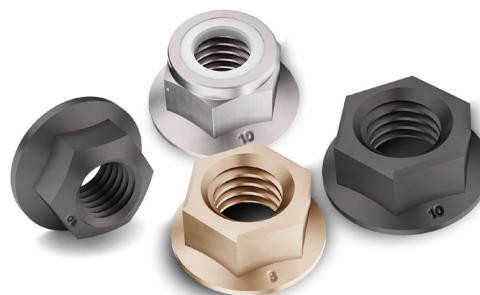
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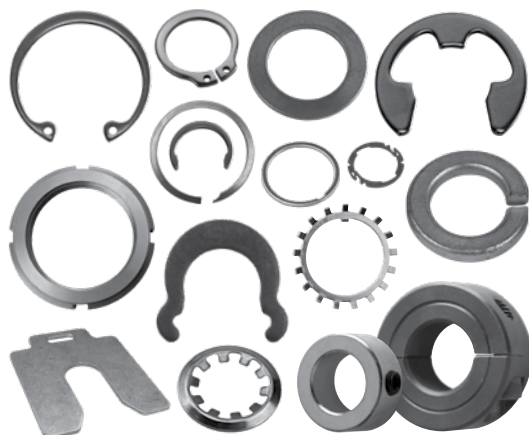
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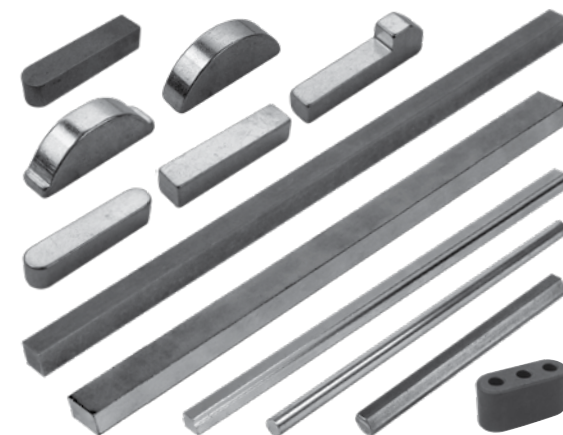
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