

Happy New Year! I hope that

you and your team had time

to catch your breath and en-

joy time with family, friends,

and loved ones during the

holidays. As we head into

the first weeks of 2022 the

one thing we can be certain

of is that nobody can be

certain what 2022 will bring.

Whatever comes, we know

that our businesses will be

### NFDA TODAY YOUR NATIONAL FASTENER NEWS



PRESIDENT'S MESSAGE

**Kevin Godin** 

integral to helping position the supply chain to rise to both the challenges and opportunities.

As the needs and expectations of customers and employees continue to change, the NFDA is committed to providing members with the content, resources, and networking opportunities that allow you to position your business for long-term success. We have several great opportunities coming up this year and are excited to resume in-person meetings as well as the continuation of virtual content. It should come as no surprise that the key to getting the most value out of your membership is to participate in these events. While it is true that NFDA offers several wonderful benefits that you can take advantage of without attending any meetings or video conferences, the ability to interact and develop relationships with other industry leaders takes the membership experience to another level.

In addition to what we get out of participating is that it also gives us opportunities to give back. We all benefit when our industry is strong and when customers can operate their businesses competitively in our communities. We all have stories about those folks who have helped us along the way. NFDA events allow us to continue to learn and grow while also providing opportunities to help others do the same. (BTW, you can do this and take advantage of a great advertising opportunity by sponsoring an event!)

Here are several upcoming opportunities to participate and/or to sponsor:

**February 9** Roundtable – Improving Sales Tactics Virtual

May 11 Roundtable – Human Resources
Virtual

June 21-23 Annual Meeting & ESPS Minneapolis, MN

**August 10** Roundtable – Operations Virtual

October 12 CEO Roundtable Virtual

November 9-11 Executive Summit
Naples, FL

Personally, I am especially looking forward to the in-person events and hope to see you all there!

### **WELCOME NEW NFDA MEMBERS!**

**AUTO BOLT COMPANY** autoboltusa.com

HI-TECH FASTENERS hitechsply.com

HOLLINGSWORTH LLC hollingsworthllc.com

JM TOR PAR jmtorpar.com

**SEMBLEX CORPORATION** semblex.com/en

SOUTHWEST FASTENER swfastener.com

RICK RUDOLPH
ASSOCIATES LLC
rickrudolphassociates.com

### **NFDA CALENDAR**

Visit the NFDA website at **www.nfda-fastener.org** for more information

### PLEASE JOIN US FOR THESE UPCOMING VIRTUAL EVENTS:

February 9 Roundtable Discussions –

**Improving Sales Tactics** 

May 11 Roundtable Discussions –

**Human Resources** 

August 10 Roundtable Discussions –

Operationstion

October 12 CEO Roundtable

### SAVE THE DATE FOR THESE UPCOMING IN-PERSON EVENTS!

June 21-23 Annual Meeting and ESPS® –

Minneapolis, MN

November 9-11 Executive Summit – Naples, FL





### ASSOCIATE CHAIR'S MESSAGE

**Kelly Charles** 

Greetings from cold, snowy Rockford! It is cold and a little dreary, but I am excited for the new year. Business is going to continue to be challenging in 2022, but I am looking forward to the fun and networking opportunities that NFDA has to offer.

The Learning Committee offers quarterly virtual roundtable discussions this year. Our first will be February 9th at 2 PM EST. Our topic

is improving sales tactics, and it will be a great chance to share ideas and best practices with our fastener friends. Registration is open now. We will host a human resources roundtable in May and an operations-focused program in August. We welcome suggestions on relevant topics. Please reach out to me at *kellyc@semsandspecials.com* to share ideas. We want to make sure these programs add value to our members. I look forward to hearing from you all.

Our in-person ESPS is coming up June 21-23. It is going to be great to see each other in person again. Please do put us on your calendar; it will be here before you know it.

I hope that everyone continues to stay safe and to thrive in the new year. Be kind to each other.

### NFDA AWARDS SCHOLARSHIP FOR FASTENER TRAINING WEEK®



The National Fastener Distributors Association (NFDA) recently awarded a scholarship for Fastener Training Week® (an advanced fastener technical training program produced by the Fastener Training Institute) to Teja Jampani, a quality engineer

for Specialty Bolt & Screw. The scholarship was sponsored by Brighton Best International.

Scholarship applicants were evaluated based on the recommendations from their employers, personal

achievements, work experience, and an essay. Identifying information was redacted, so that the team evaluating the applications did not know the names or employers of those applying.

The next deadline to apply for an NFDA Fastener Training Week® scholarship is June 1. The application can be found at <a href="https://www.nfda-fastener.org/fastener-training-week-scholarship">https://www.nfda-fastener.org/fastener-training-week-scholarship</a>

For more information about Fastener Training Week®, visit **www.fastenertraining.org** 



### NFDA STANDARDS ACTIVITY UPDATE - Q4 2021

John Medcalf

As we close out 2021 and begin 2022, I'm sure more focus is being placed on getting parts in customers' hands than worrying about the specifications those parts meet. In fact, with lead times going the way they are, there's a chance the standard you ordered parts to will be revised before they arrive! However, I would like to highlight the fact that efforts within fastener standardization continue to try to simplify, harmonize, or reduce the number of redundant or unnecessary standards. The end result is a more efficient global marketplace with more consistent requirements regardless of region or industry. The following are a few examples.

**SAE J429** on materials and mechanical properties for externally threaded inch fasteners is being revised and will be more closely aligned with ISO 898-1 for metric fasteners.

**SAE J995** on materials and mechanical properties for internally threaded inch fasteners is being revised, and a task group has been initiated to review harmonizing it with the newly revised ASTM A563/A563M.

The hydrogen embrittlement test methods in **ISO 15330** and **ASTM F606/F606M** are both being worked on, and ideally can create a more common set of requirements.

**ASTM F1941/F1941M** on electroplating continues to take cues from the heavily revised **ISO 4042** document.

**ASTM F2329/F2329M** and **ISO 10684** on hot dip galvanizing are being revised concurrently specifically to keep requirements aligned.

Distributors play a key role in the supply chain, acting as both buyers and sellers of the products that are affected by these standards. There is a vested interest in improving efficiency through creating common requirements. And while participation is healthy, there is plenty of work to be done, so I would encourage more NFDA member organizations to get involved in the committees and help further these projects.

Please email your standards related comments, concerns, or questions to John at **standards@nf-da-fastener.org** 

Communication between NFDA members and the NFDA technical standard representative (the "Representative") through email or otherwise is provided by NFDA as a courtesy to its members. NFDA provides no assurance as to the accuracy, completeness, or timeliness of any statement made by the Representative to the member or fastener technical standards organizations. Neither NFDA nor the Representative makes any representation as to whether any statement of the Representative is consistent or compliant with fastener technical standards. Neither NFDA nor the Representative shall be responsible for any loss or damage suffered by the member or any other person as the direct or indirect result of any statement made by the representative.

John Medcalf's appointment as the NFDA technical standards representative allows the NFDA membership not just visibility of standards activities, but also a voice in the process.

NFDA members are encouraged to express their comments or concerns relating to fastener standards. The only way to influence the process is to stay engaged and participate.

Please email your standards related comments, concerns or questions to John at standards@nfda-fastener.org

#### **MEMBERS CAN:**

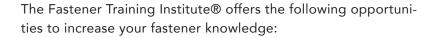
- Inquire about changes to drafts noted in quarterly reports
- Raise suggested revisions or technical updates to standards
- Ask general standards related questions
- Offer feedback to continue refinement of these articles



### ADVERTISE WITH NFDA

Interested in having an ad in the next issue of NFDA Today? Contact Amy Nijjar to make the arrangements: amy@nfda-fastener.org or 562-799-5519. You also can view information on our website. Click on Advertising in the menu.

### TRAINING OPPORTUNITIES



### **FASTENER TRAINING WEEK:**

- May 2-6, 2022 Cleveland
- August 22-26, 2022 Chicago

NFDA members receive discounted registration on all FTI classroom seminars. For more information and a list of all FTI events visit **FastenerTraining.org** 



### THANK YOU TO OUR 2022 COMMITTEE MEMBERS

### **LEARNING COMMITTEE**

Kelly Charles (Chair) – Sems and Specials

London Penland – International Fastener Expo

Jon Queenin - Specialty Bolt & Screw Co.

Mike Robinson - Vertex Distribution

Marc Somers - Mid-States Bolt & Screw Co.

Bill Walczak - AFC Industries

### **MARKETING COMMITTEE**

**Jodie Thinnes (Chair)** – Copper State Bolt & Nut Co.

Warren Brooks – Huron Automatic Screw Company

Mallory Cravens – Advance Components

Craig Penland – Eurolink Fastener Supply Service

### **MEMBER VALUE COMMITTEE**

**Kameron Dorsey (Chair)** – Beacon Fasteners & Components

Craig Beaty - Beawest Fasteners

Adam Derry - Field

Jake Glaser – Sherex Fastening Solutions

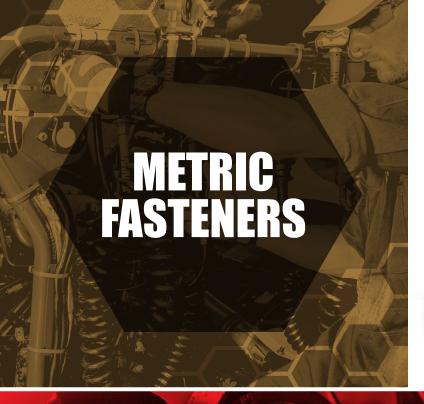
Casey McIlhon - Assembled Products

Kevin Miller - Bamal Corporation



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Executive Vice President
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- > Metric Cap Screws 8.8 / 10.9
- > Metric Carriage
- > Metric Flange Bolts
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- Metric Machine Screws
- > A2-A4 Stainless Steel

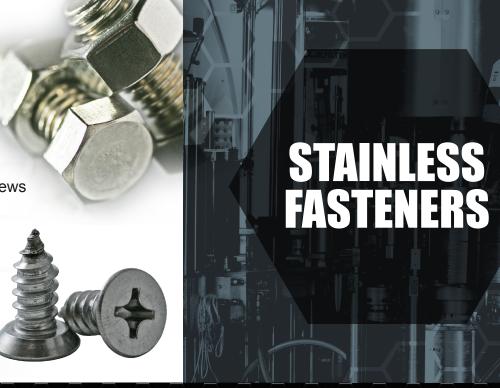


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- > Nuts
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- > Square Head Set Screws
- > Machine Screws
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- > Self Drilling Screws
- > Lag Screws
- Carriage Bolts
- > Anchors
- > Rivets





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# IRONCLAD NEW LOW PRICE P

### **KEEP THE JOBSITE BRIGHT!**

Built for versatility, the Ironclad Rechargable Worklights offer up to 1400 lumens of light with up to 4 hours of charge. They feature a built in USB power bank to recharge your other devices, which means these lights are ready to help tackle your next big job, even if it is a long one. The foldable light is fully adjustable, while the smaller, more compact light is designed with a multi-position stand, ensuring that the light is directed exactly where you need it. And the rugged construction means they are built to last!

### RECHARGEABLE WORKLIGHT

3 Lighting Modes: 100%, 50%, & SOS/Flash
Ultra Bright COB LED with 100,000+ Hours Lifetime
Rechargeable via USB Cable w/Battery Level Indicator
High-Efficiency Circuitry Provides Max Output Thruout Battery Life
Rugged, Shock-Resistant Construction for Indoor/Outdoor Use
Multi-Position Folding Stand with 1/4-20 Thread Tripod Mount
CE ROHS Approved





### RECHARGEABLE / FOLDABLE WORKLIGHT

3 Lighting Modes: 100%, 50%, & SOS/Flash
Ultra Bright COB LED with 100,000+ Hours Lifetime
Rechargeable via USB Cable w/Battery Level Indicator
High-Efficiency Circuitry Provides Max Output Thruout Battery Life
Foldable Body for Different Lighting Angles & Flat Storage
Designed for Indoor & Outdoor Use



# AMPG ISTRYING

### TO BRING OUR LEAD TIMES DOWN



### **SECONDARY OPERATIONS**

- (1) Black Oxide Line
- (1) Tesker Monster Thread Roller
- (3) 3D Printers



### **MORE SPACE**

An additional 25,000 feet of warehouse space coming online for a total of 120,000



### **NEW EQUIPMENT DELIVERED IN 2021**

(10) more 32mm and 38mm Swiss Lathes with Automatic Bar Feeders – total of (45) (2) Doosan Turret Lathes – total of (7)



### **QUALITY CONTROL**

**CMM** Sylvac Vision Systems Automated Data Collection in production



### **FOR 2022**

Another (5) - 32mm Swiss Lathes with **Automatic Bar Feeders** Automated Storage and Retrieval Systems And more.....









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# 2022 Fastener Innovation Winner:

# GripTideTM





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- Eliminates oversized flange diameter issues
- AND MORE!

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